

A PROFESSIONAL EMPLOYEE ORGANIZATION

**STAFFING & PAYROLL ALTERNATIVE, INC**

118 E Dallas Street  
Canton, Texas 75103



**NOTICE TO EMPLOYEES**

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(Name of Client Company)

The above noted client of Staffing and Payroll Alternative, Inc DOES NOT have Workers' Compensation Insurance coverage to protect you from damages resulting from a work-related injury or illness. However, you may have rights under the common law of Texas should you suffer an on the job injury or illness. Your employer is required to provide you with coverage information when you are hired or whenever the employer becomes, or ceases to be, covered by Workers' Compensation Insurance.

“You may elect to retain your common law right of action if, no later than five days after you begin employment or within five days after receiving written notice from the employer that the employer has obtained coverage, you notify your employer in writing that you wish to retain your common law right to recover damages from personal injury. If you elect to retain your common law right of action, you cannot obtain workers' compensation income or medical benefits if you are injured.”

\_\_\_\_\_ (Client Company) and Staffing & Payroll Alternative, Inc has Occupational Accident Insurance coverage to protect you. You may get additional information about the Occupational Accident Insurance by contacting Staffing & Payroll Alternative, Inc at (888) 813-8830 ext 24.

I have read and understand the above notice.

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DATE

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EMPLOYEE SIGNATURE

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PRINTED NAME